



## Employment Law & HR Advice to Schools

**We work with schools from start-up to advising and guiding well established schools, both in the public and private sector.**

### Context

We understand that schools are under pressure from different sources (parents, governors, trustees and the government) to show that they are continuing to reach the high standards expected of them, at the same time as satisfying all the requirements and obligations imposed on them.

Employment law and HR practices apply to schools in the same way as they do to private businesses. At Golden Leaver LLP you can rely on us to ensure that this is an area that you do not have to worry about, as we are here to help, guide and assist you.

The issues that schools face may be similar to other sectors, but the context and politics of a school are unique. We understand that and we know that what may work in a 'pure' corporate setting may not have the same effect in a school. We are familiar with the significance of term dates and the start and end of the academic year and how this impacts on the giving and receiving of notice and drafting employment contracts and handbooks. We tailor our advice accordingly.

### How it works

We work directly with your Head, Bursar, Business Manager and/or HR manager. We do so as closely as if we were on your payroll, but with the impartiality and service level that you should expect as a client. We provide you with an experienced lawyer, who understands your business model, who has worked with schools, who can see the big picture and understands your issues. You get the advantages of having things dealt with by experts in the field.

### Cost

You may be pleasantly surprised at our fees. And if we manage your day-to-day HR work, you can join our fixed price **Helpline** (1 hour of free advice per new matter, with newsletters and access to our online guide to employment law) and our fixed price **HR Portal** (all of the Helpline features plus an annual standard document review and access to online employer tools to manage absence, appraisals, holidays and other data).

### Contact us



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