

## Employment Law and HR Advice to Law Firms

We give employment law and HR advice to other law firms: we call this **GL CONFIDENTIAL**®

### Context

Law firms need the same strategic employment law and HR advice as any other business. But law firms often tend to deal with those issues internally – to keep things private, or because there's an internal lawyer available to do the work. Inevitably, however that internal lawyer becomes less available to do client work and then generates lower fees. This affects profits. It's also awkward to criticise, dismiss or recommend a parting of the ways with someone you work with. This affects morale. To avoid this, many law firms and barristers' chambers now outsource their employment law and HR (including partnership) advice to external law firms that know about the legal market and provide sector-focused guidance. **We fulfil that role.**

### What we do

Although we provide basic employment law and HR advice, we also focus on sensitive and strategic work: transitioning partners and members, team moves, lawyer performance, discrimination, TUPE and mergers. We can also supply the employment advice for your corporate transactions – and do so under your name.

### Benefits

<b>Confidentiality:</b>	we keep your private business private – we're safe people to talk to.
<b>Insiders:</b>	we know how things work in the market - so we don't have to reinvent the wheel.
<b>Insurance:</b>	we offer insurance-backed advice for employment tribunal claims.
<b>Independence:</b>	we're impartial and independent – we're not afraid to give an opinion.
<b>Indemnity:</b>	you benefit from our professional indemnity – you don't have to use your own.

### How it works

We work directly with your HR business partner staff, members, partners, directors or other lawyers. We aim to do so as closely as if we were on your payroll, but with the service levels that you expect as a client. You work with an experienced lawyer, who understands your business model, who has worked at a senior level within a law firm, who can see the big picture and understands partner and member issues. You get the advantages of having sensitive issues dealt with by experts in the field – between us, we have more than 60 years' experience of managing or being partners in law firms – so we know what you want.

### Track Record

We prefer not to name names. But we advise law firms and barristers' chambers throughout the UK.

### Cost

Once we know what needs to be done, we can have a fixed, retainer or variable fee. **GL CONFIDENTIAL**®

#### Contact us



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